



Quinte West Minor Hockey Policies and Procedures

1.0 Registration Policy

- a) Online Registration will open within the first week of July.
- b) Registration is open on a first come availability.
- c) Players will be placed on a waiting list in order of registration should a program become full.
- d) Registration fees for house league hockey are due September 30th
- e) Initial Registration fees for representative players are due August 31st.
- f) Payment plans will be considered between July 1 and September 30th only.
- g) Players with unpaid fees as of December 1 will be ineligible to continue play.

1.1 Registration Funding

- a) Families are responsible for completing their own application for fee subsidy
- b) Funding must be applied for at time of registration. If funding has been approved, please only send the amount of money still owing.
- c) Families must communicate confirmation of funding by providing a copy of the approved funding to the office.
- d) Refunds will not be issued to families that are approved for funding after they have already paid fees.
- e) Any funding that exceeds the amount owing for player registration will be refunded back to the provider.
- f) If a player decides to withdraw from hockey, all subsidized fees less admin fees will be returned to the funding agency.

2.0 Refund Policy

- a) All requests for registration refunds must be submitted using the appropriate form on the association website.
- b) After the grading sessions have started, there will be an administration fee of \$50.00 per registrant.
- c) All refunds requested after this will be subject to a pre-determined pro-rated fee.
- d) No refund will be issued after December 15.
- e) Refunds will not be granted for games lost due to injury, illness or otherwise.
- f) Refunds may take 4-6 weeks for processing
- g) Rep fees that are paid to a team are not eligible for refund. Team fees and fundraising will not be returned.

3.0 Coach Selection Policy (Representative Teams)

- a) Applications will be open to all interested applicants no later than January 31 of each year.
- b) Where the applicant is a parent coach who has applied for a team, QWMHA reserves the right to assess the player of the applicant by a non-biased evaluator chosen by the 1st Vice President.
- c) Coaching applications are accepted annually and only those selected for interviews will be contacted.
- d) All Head Coaches are eligible to apply to coach subsequent divisions for three consecutive years, with the option for a fourth year to be approved by board.
- e) The Coach Selection Committee will be chaired by the coach mentor, comprised of a panel as selected by the 1st Vice President with support from the Quinte West Minor Hockey board as required.
- f) QWMHA board reserves the right to acclaim a returning coach based on qualifications and team reports.
- g) All panel members will be required to declare a conflict of interest as defined in the QWMHA constitution.
- h) QWMHA will open applications for select team coaching no later than July 31.

4.0 Coach Training

- a) QWMHA will reimburse for coach training for anyone on an approved OMHA roster.
- b) Receipts must be submitted to qualify for reimbursement using the online form from the QWMHA website.
- c) Reimbursements will be issued no later than March 1 of each year.
- d) Receipts submitted after February 28th may be paid in the following fiscal year.

5.0 Vulnerable Sector Check

- a) All volunteers must follow the OHF Volunteer Screening (VSC) policy.
- b) Any person or group working as a third-party contractor must provide liability insurance as published in the OHF Volunteer Screening policy.
- c) Volunteers are responsible for maintaining their own VSC and declaration to the OHF Screening Portal.

6.0 On Ice Volunteers

- a) All helpers on the ice must wear a CSA approved helmet, with a chin strap properly fastened.
- b) Players that are registered to QWMHA may help with a younger age group, provided they are a minimum of four years older than the group they are helping with.

- c) Players who are under 14 must wear full hockey gear.
- d) Any on ice helpers that are NOT currently rostered to a team in QWMHA in any capacity must purchase insurance. Forms are available at the QWMHA office.
- e) All on-ice helpers over 18 must provide a vulnerable sector check as per OHF policies.

7.0 Team Composition Policy

7.1 House League

- a) House League will make every effort to create teams as evenly as possible based on gradings provided by the coaches at the start of the season.
- b) House League teams have two weeks from the date of the draft to submit all required documents for approval. Players not submitting documents will be ineligible to continue playing until all documents/training have been submitted to the office.
- c) If a particular division has insufficient goalies, the Second Vice President may allow a goalie from the lower division to play regularly in the division provided they are rostered to the team and appear on an approved OMHA roster.
- d) Each house league team must have one OMHA certified coach and one OMHA certified trainer to complete a roster.
- e) Any other bench staff volunteer must have appropriate OMHA training.
- f) All players, including goalies are eligible to participate ONLY to the team they are rostered to.
- g) Only bench staff rostered to a team may be on a bench during any game.
- h) Any player requesting to play up in an older age group must meet the criteria as set out in the regulations of the constitution.

7.2 Representative Teams

- a) Representative teams must consist of a minimum of 15 players plus two goalies. Exceptions to this policy must follow the process listed below.
 - 1) Notify the 1st vice president by the end of the 2nd tryout that a player is not at skill level to play on the team.
 - 2) An independent evaluator will be sent to complete an overall player assessment and report back to the 1st Vice President
 - 3) If the 1st Vice President supports the above, then it will be presented to the QWMHA board for approval.
- b) Each representative team must include a minimum of one OMHA certified coach, and one OMHA certified trainer.
- c) Certified bench staff may only roster to two (2) representative team per season, unless approved by the board. A volunteer may only be rostered as a head coach to one team
- d) The manager of a representative team may not include a spouse/partner to the head coach.
- e) A bench staff that involves more than one family member must be approved by the 1st Vice President

7.2.1 Select Teams

a) Select teams must consist of a minimum of 15 players and 2 goalies. Exceptions to this policy must follow the process below

- 1) Notify the 2nd vice president by the end of the 1st tryout that a player is not at skill level to play on the team.
 - 2) An independent evaluator will be sent to complete an overall player assessment and report back to the 2nd Vice President
 - 3) If the 2nd Vice President supports the above, then it will be presented to the QWMHA board for approval.
- b) Each select team must include a minimum of one certified coach and one certified trainer.
c) Certified bench staff may only roster to two (2) teams per season, unless approved by the board.
d) Team staff that involves more than one family member must be approved by the 2nd Vice President

7.3 Representative Team Tryout Policy

- a) Players interested in trying out for QWMHA must complete the tryout registration on Hockey Canada
- b) Tryout fees will be determined by the board of directors and advertised prior to each season. There is no refund for tryout fees.
- c) Fees paid for 1st entry team tryouts covers any subsequent representative team tryouts.
- d) “ Resident” players need to be released or receive permission from the first entry team coach to be eligible to go straight to second entry team tryouts
- e) No new player may attend a try out after the third scheduled ice time unless confirmed with the head coach. Each player will be charged the tryout fee.
- f) Any outstanding fees from the previous season must be paid in full before the player is eligible to skate.
- g) Payment options include e-transfer to the association’s financial account. No player will be permitted on the ice without full payment.
- h) In the event of an injury that prohibits a player from trying out for the first entry team, they will require a doctor’s note before the first scheduled tryout to be eligible for team selection. Try out fees are still applicable.
- i) Tryout jerseys will be assigned randomly ensuring that previous season team members are divided equally.
- j)Coaches of representative teams are required to have a non-partial team selection committee in place.
- k)Only the head coach of the team and the team selection committee will be allowed upstairs to evaluate. Other than the head coach, no parents will be allowed upstairs or to participate in the evaluation process.
- l) Head Coaches will arrange for personnel to run their tryouts. This person will not be affiliated with their team unless it is a former non-parent coach.
- m) The association will be responsible for providing qualified trainers for the first two tryouts.

Each team will be responsible for arranging trainers for any subsequent tryouts.

n) Second entry teams, where applicable, will be subject to approval from the OMHA/OHF.

o) All players new to body checking must have attended body checking clinic as per policy 8.2

p) No player may try out for an older age group from U10-U18.

q) Playing up is only allowed in the MD program for the development of the

program. QWMHA will allow players to play up to level not to exceed 49% of the roster (play up to fill roster, not displace players in higher age group) Players will need to be assessed to be capable of playing up an age group.

7.4 AA/A Policy

a) All first entry teams are considered AA

b) QWMHA reserves the right to request permission for first-entry teams to play at the A level in Lakeshore if they finish in the bottom two of the AA standings the previous season. Subsequent seasons will be evaluated as required.

7.5 Select Team Policy

a) QWMHA may provide a maximum of **two** try outs for each division that has an approved selected coach. Tryouts will run concurrent with house league grading.

b) Select fees are due in full two weeks after the second try out. Players will not be placed on a team roster until fees are paid in full.

c) There is no player affiliation allowed on select teams. Therefore, any player added to the roster will pay full select fees.

d) QWMHA Select teams will roster based on OMHA Manual of Operations

e) Home ice time for select teams will cease as of March 31 each year. Team purchased ice may be available with pending tournament schedules.

f) Select teams may only enter three tournaments, approved by 2nd Vice President, per season, pending registration into home select tournament. A 4th tournament may be allowed, pending approval from the 2nd Vice President

g) Duration of select games will be as per OMHA Manual of Operations for ice time allotted. Select players will adhere to OMHA policies regarding games.

h) Games outside of Lakeshore Select League will require a travel permit.

i) Select Team/Player photo fees are the responsibility of the individual and/or team.

7.6 Affiliated Player Policy

a) Quinte West Minor Hockey will adhere to the OMHA's published policy for player affiliation.

b) Prior to signing an AP player to your team, the player's rostered coach must be consulted and sign the OMHA 'Offer of Affiliation form.

c) Representative teams will have first opportunity to AP from house league teams prior to November 1st. First entry teams have first right of refusal.

- d) Coaches must communicate with the head coach of the player they wish to affiliate from and communicate suspensions/injuries accordingly. The coach of the player being requested has an obligation to promote this process for the benefit of the player involved.

7.6.1 Affiliation Policy for Representative Teams

- a) Teams can only AP players during regular season if their roster falls below 15 skaters and 2 goalies. This does not apply to tournaments, OMHA playoffs and OHF Championships. During tournaments and playoffs, teams are limited to AP to the maximum allowable as per OMHA regulations.

7.6.2 Affiliation Policy for House League Teams

- a) House League teams may AP from the division below them any time after November 15th but before December 31st.
- b) All AP requests must be approved by the 2nd Vice President.
- c) Coaches are allowed to use APs for games when their available rostered players drop below 10 skaters, or AP a goalie when their rostered goalie (or goalies) are not available.
- d) AP players may be invited to practice once a month and/or to the practice prior to the game/tournament they are dressing for.

8.0 Player Movement

- a) QWMHA reserves the right to move players in house league to equalize teams.
- b) Where a player returns to house league from the representative program, said player will be placed on the bottom team in house league except when replacing a player drawn from a house league team.
- c) Players that choose to return to house league programming must have approval from the 1st Vice President and 2nd Vice President before being placed on a select roster and can expect to wait a minimum of 7 days before being placed on a house league roster.

9.0 Team Conduct

- a) Team officials shall be responsible for the conduct of the players both on and off the ice during QWMHA sanctioned events.
- b) Any player or team official, who requires the QWMHA disciplinary committee to meet as a result of their behavior shall be advised by the committee chair where and when the meeting will occur. The player or team official may attend for the purpose of presenting their case.
- c) The Head Coach is responsible to ensure that unauthorized persons are removed from the bench area.
- d) Team officials shall ensure that no player is on the ice until the ice flooding operation has been completed and the rear door closed.

- e) Parents and players will both be required to acknowledge code of conduct at time of registration. The code of conduct for players and parents should be reviewed in a team meeting at the beginning of each season.

10.0 Suspension Policy

- a) Players and bench staff will follow OMHA Manual of Operations for all suspensions.
- b) In U21 House League player/coach suspensions received for any third misconduct will be suspended indefinitely pending a meeting with QWMHA representatives.
- c) Players that have been suspended for a third time are responsible for requesting a meeting with QWMHA.
- d) Any player that receives a gross misconduct or a match penalty at any time during the season will be reviewed by the 2nd Vice President to confirm continued eligibility for select programming or AP to another team. No refund will be issued.

11.0 Development Policy

11.1 House League

- a) Duration of house league games shall be determined by OMHA Manual of Operations.
- b) It is the responsibility of the coach of the team to ensure that each player is treated equally.
- c) Total ice time given a forward per game shall not exceed the total ice time of any other forward on the team by more than five minutes over a 5-game average.
- d) Total ice time given a defenseman per game shall not exceed the total ice time of any other defensemen on the team by more than five minutes over a 5-game average.
- e) Ice time for goalies may be shared during the same game or may be split on a game-to-game basis.
- f) In case of injury or penalty that prevents a player from completing a game, the time of this player shall not be used for comparison purposes as stated above.
- g) The above policies do not apply in cases of progressive discipline or suspension.

11.2 Representative/ Select Teams

- a) Ice time policies must be shared with the players and parents in a pre-season meeting and again before playoffs.
- b) Ice time policies for U11 and below must adhere to the published OMHA Pathways.
- c) Players entering a division with body checking must provide proof of a completed clinic prior to participating in tryout games.
- d) QWMHA will endeavor to host a body checking clinic available for members to attend or provide details where a player can attend one.

11.3 Development Clinics

- a) QWMHA may provide various clinics throughout the season for all registered players.
- b) The cost will be determined per clinic and is the responsibility of the registrant to pay.
- c) Payment must be received in full to reserve a space in any clinic.
- d) Clinic costs are per clinic and are not pro-rated based on attendance or availability to attend.

11.4 Body Checking Policy

- a) QWMHA is a non-body checking association for all divisions in house league and select.
- b) Body checking in representative teams shall be as determined by Hockey Canada.
- c) Representative coaches will ensure that all players that have not had a body checking clinic receive adequate training prior to any games.

12.0 Tie Breaker Policy – House League

- a) If two teams are tied, the following tie breakers are applied in order based on round robin play.
 - 1.1 Winner of head-to-head in round robin
 - 1.2 Team with most wins
 - 1.3 Team with best goal average (total number of goals for divided by goals against)
 - 1.4 Team with most goals for
 - 1.5 Team with least penalty minutes
 - 1.6 Coin toss.
- b) If three or more teams are tied, the same tie breakers are applied in the same order. If a step breaks a tie for only one team, then tie breakers continue to be applied to the remaining teams for the next positions using round robin games involving the tied teams.
 - 2.1 Teams with most wins in games of tied teams
 - 2.2 Team with best goal average (total number of goals for divided by goals against)
 - 2.3 Team with least number of penalty minutes in all round robin games
 - 2.4 Team with fewest goals in all round robin games
 - 2.5 Team with most goals for in all round robin games.

13.0 Uniforms/Equipment Policy

- a) Every player shall wear CSA approved equipment for the sport of hockey.
- b) Every player shall wear the team uniform as provided to them from QWMHA.
- c) Every sweater must have a visible STOP sign patch. No sponsor or name bars are permitted to cover the patch.
- d) Name Bars cannot be added to a house league sweater until approved by the league convenor.
- e) Representative players must wear a **black** CSA approved hockey helmet and the uniform(sweater, socks and shell pants) as determined by QWMHA. Gloves must encompass QWMHA colours

13.1 Team Apparel Policy

- a) Representative teams must wear board approved team apparel.

- b) Additional sponsors may not be displayed on game day jerseys or team windsuits.
- c) One additional sponsor may be attached to practice jerseys, team bags, t-shirts or shorts. No sponsors can be displayed on helmets.
- d) Players will adhere to the team dress code.
- e) Business attire required for bench staff
- f) Trainers may wear a team wind suit.
- g) Hats with QW logo/colours may be worn on game day.
- h) A violation of this policy will subject the team to progressive discipline at the boards discretion

14.0 Dressing Room Policy

- a) Quinte West Minor Hockey will follow the OHF Dressing Room Policy.
- b) It is the responsibility of the bench staff to seek out an alternate dressing room as requested at every game and practice in the home or visiting arena.
- c) The players in the team's dressing room must be prepared for the game or practice with sufficient time to allow for all players time to arrive for discussion. This time will be pre-determined by the coaching staff.
- d) NO cameras, cell phones or other devices which can capture an image are allowed in the dressing rooms at any time. Please refer to social media policy for more information.
- e) Drugs, alcohol, tobacco, vaping are strictly prohibited in the dressing room and will result in immediate dismissal from the practice and/or game. Any player or bench staff suspected of use will be suspended indefinitely pending a hearing.

15.0 Tournament Policy

- a) All teams are responsible for booking and paying for their own tournaments. QWMHA will provide a loan for tournament entry prior to season start up. Loans must be paid in full prior to the tournament date.
- b) Funds should be collected from players or through approved fundraising events.
- c) Every effort should be made to consult with the team for participation.
- d) Representative teams must book tournaments prior to the yearly scheduling meeting.
- e) Select teams must book their tournaments by November 1st. They must first check with the 2nd Vice to ensure that no HL teams have booked tournament on the same date.
- f) Each Select team with the approval of the 2nd vice may enter ONE tournament during HL regular playing days. HL schedules will be changed if necessary ONE time only per division to accommodate a Select tournament, while the remainder of the division will either have a practice or skills session scheduled so no game is missed, and ice opportunities remain for all.
- g) Each coach will submit to QWMHA office a request for a travel permit, fourteen (14) days prior. **HL Tournaments should not conflict with regular scheduled league games. In the event of a conflict, the coach may request a league schedule change through the **division convener and 2nd vice provided 30 days' notice is given.****

- h) If the convenor is unable to make the necessary changes, the team will be responsible for any costs incurred by QWMHA ice time or any fees submitted to the tournament prior to approval being granted.
- i) The maximum number of tournaments a house league team may enter is three during the regular season. Teams should endeavor to enter one outside tournament per year.
- j) Teams are responsible to provide the host tournament with all required documents and are responsible for payment of obtaining such documents.
- k) It is an expectation that QWMHA teams participate in at least one QWMHA tournament. Only teams participating in a QWMHA tournament will get a permission to travel permit to attend an outside tournament.
- l) If house league teams book a tournament after December 1st and the Select coach has booked a conflicting tournament first the Select player may play for the Select team instead of the house league team. (Dates will be determined based on approved/signed travel permits).
- m) Teams must register for QWMHA tournaments through the appropriate registration venue.
- n) QWMHA Teams must register for QWMHA tournaments a minimum of 30 days prior to be eligible for any QWMHA fee reduction.
- o) Any team that feels they cannot ice a team for either QWMHA hosted tournament must communicate to the 2nd Vice President a minimum of 30 days prior to tournament.
- p) QWMHA will align with the OMHA policies for tournament entries.

16.0 Fundraising Policy

- a) No team shall participate in a fundraising event without the permission of QWMHA.
- b) No team shall use the QWMHA name for fundraising without prior approval.
- c) No team shall solicit monies from any current QWMHA sweater sponsors until after September 30th. A violation to this will result in a team fine in the amount of the sponsorship received.
- d) Teams must be able to show an accurate financial statement to their team and the QWMHA office upon request and on or around the following dates of each year.
 - 1) November 15
 - 2) January 15
 - 3) March 31

Raffles may not be held outside the arena without a license from the City of Quinte West

- e) Select budgets may not exceed \$15,000 without written approval from the 2nd Vice President

17.0 Expense for Non-Parent Volunteers

The intent of this policy is to standardize expense payments to coaches/trainers/managers that volunteer as a non-parent across all representative teams in Quinte West.

- a) Teams will re-imburse the cost of any hotel room for the purpose of a team tournament.
- b) Teams will only pay for a maximum of two (2) hotel rooms, per tournament, for non-parent volunteers when they do not share the same household.

- c) Coaches will stay at the same hotel as the team and the same room type as selected by team.
- d) Coaches will confirm with team staff for tournament selection within Ontario. Any tournament outside of Ontario must have 2/3 majority parent approval.
- e) If there are more than two (2) non-parent volunteers, then the total payment for hotels will be split equally amongst volunteers.
- f) If a non-parent volunteer opts to stay at a different hotel than the team, then the reimbursement owed is not to exceed the total of the rooms selected for the team.
- g) Mileage will be paid out to one volunteer per month at half the CRA allowable rate per km.
- h) Expense report for mileage is to be submitted monthly to the team manager for review prior to payment.
- i) Mileage is to be paid to only one volunteer per month. In the case of more than one non-parent volunteer it is an expectation that they carpool wherever possible.
- j) A per diem for meals will be allocated for tournaments only at a rate of \$150 per tournament. A per diem is not issued for away games as follows
- k) Meal per diems will not be paid out to coaches when teams plan team dinners and will be deducted \$30 per day if this happens. A deduction of \$10 per day will also be deducted where the selected hotel includes a breakfast.
- l) Meal per diems will be submitted with their monthly mileage or the week following the event.
- m) In the event there are more than two (2) non-parent volunteers, the meal per diem will be divided equally.
- n) Team events include all bench staff including non-parent volunteers and as such should be taken into consideration when planning and subsidizing costs.

18.0 Team Excellence Funds

- a) Any team participating in an Ontario Minor Hockey Championship or attending an International Silver Stick is eligible for funding not to exceed \$500 per team.
- b) Teams must notify the office in writing to receive their funding.
- c) Any team participating as a qualified representative to an Ontario Hockey Federation Championship is eligible for funds of up to \$1000 provided, they submit their request in writing with a current financial statement and reason for the request. This request will be reviewed by the board for approval.

19.0 Financial Statement Policy

- a) A QWMHA member in good standing may request in writing to review the prepared summary of QWMHA annual financial statements.
- b) The copy will be made available for review at the QWMHA office 14 days after QWMHA receives the written request.
- c) No member may remove the annual financial report from the QWMHA office.

20.0 Procurement Policy

- a) QWMHA will invite tenders of any major purchases to a minimum of 3 suppliers.
- b) QWMHA will advertise tenders on their website and social media websites.
- c) QWMHA will not necessarily choose tenders of the lowest bidder.

21.0 Social Media

The QWMHA social media and networking policy will encompass public communications through internet media and websites such as Twitter, Facebook, Snapchat, Instagram, LinkedIn and any other social media network that allows users to communicate news and opinions online as well as other forms of electronic communication.

The policy will be applicable to all members of the Quinte West Minor Hockey Association (QWMHA) including executive members, coaching & bench staff, teams, QWMHA members, on-ice and off ice officials, players, players' family members and supporters.

QWMHA recognizes and appreciates the value of social media and the importance of social networking for all its stakeholders. QWMHA respects the right of all teams and association personnel to express their views publicly. At the same time, we must be aware of the dangers that social media and networking can present.

The purpose of this policy is to educate the QWMHA community on the risks of social media and to ensure all QWMHA community members are aware that conduct deemed to be inappropriate will be subject to disciplinary action by the QWMHA.

When using social media and networking media, the QWMHA community should always assume that they are representing all members of the Association, the Association itself and the QWMHA Governing Associations. All members of the QWMHA should remember to use the same discretion with social media and networking (e.g. texting, posting pictures and/or messages online, participating in discussion or chat forums etc.) as they do with other traditional forms of media (e.g. radio, TV, newspaper). In other words, if you would not want a particular picture or message to appear in a traditional newspaper, then it should not appear on social media.

SOCIAL MEDIA GUIDELINES

- a) QWMHA holds the entire QWMHA community who participates in social media and networking to the same standards as it does for all other forms of media including radio, television, and print.

- b) Comments or remarks of an inappropriate nature which are detrimental to a team, association or the individual will not be tolerated and will be subject to disciplinary action.
- c) It should be recognized that social media and comments such as ‘texting’ are on the record and can be instantly published and available to the media and public. Everyone including the association and/or team personnel, players, corporate partners and the media can review social media communications. You should always conduct yourself in an appropriate and professional manner.
- d) Digital conversations between coach/player must include two bench staff members.
- e) Refrain from divulging confidential information of a personal or team related nature. For example, avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Do not discuss injury information about any player. Only divulge information that is considered public.
- f) Always use your best judgement – pause before posting or sending. Once your comments are posted or sent, they cannot be retracted. Ultimately, you are solely responsible for your comments.
- g) If requested to participate in an online network because of your affiliation with or participation in the QWMHA, the QWMHA recommends that you request approval from the team or the association.

EXAMPLE of SOCIAL MEDIA VIOLATIONS

The following are examples of conduct through social media and networking media that are considered violations of the QWMHA Social Media and Networking Policy and may be subject to disciplinary action by the Association.

- a. Any statement deemed to be publicly critical of Association officials or detrimental to the welfare of a member team, the association or an individual, including game officials.
- b. Divulging confidential information that may include, but is not limited to the following:
 - Player injuries, player movement or game strategies
 - Any other matter of a sensitive nature to a member team, association or individual.
- c. Negative or derogatory comments about any of the QWMHA teams, the associations, the league and/or QWMHA programs, stakeholders, players or any members of the QWMHA.
- d. Any form of bullying, harassment, intimidation or threats against players or officials.
- e. Photographs, video or comments promoting negative influences or criminal behaviour, including but not limited to: drug use, alcohol abuse, public intoxication, hazing, sexual exploitation, etc.
- f. Online activity that contradicts the current policies of the QWMHA or any of its member associations.

- g. Inappropriate, derogatory, racist or sexist comments of any kind, in keeping with the QWMHA policies and regulations on these matters.
- h. Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

DRESSING ROOM CELL PHONE POLICY

- a. There are no cell phones permitted in any dressing room during QWMHA events.
- b. Cell Phones brought to the change room will be secured in the team assigned cell phone storage bag and will be returned to the player/coach at their departure from the arena. Cell phone storage bags will be provided to every team U12 and above for both representative and house league teams.
- c. One cell phone per team may be designated as the “music” phone but must be kept at the entrance of the dressing room or in the cell phone bag and blue toothed to a speaker.
- d. Cell phones during team events outside of the dressing room are allowed, but photos, videos and comments must adhere to the QWMHA Social Media Policy.
- e. QWMH reserves the right to monitor dressing rooms to ensure this policy is being adhered to at their discretion.

DISCIPLINE

Complaints and/or concerns go through the Independent Third Party (ITP) as published on the OMHA website.